

REVISED FURLOUGH REGULATIONS FOR ALASKA MISSIONARIES

1. That after five years of continuous service in isolated fields of Point Barrow and Wales, a furlough of one year be granted with full salary, with the understanding that one-half of the furlough be at the disposal of the Board for study or promotion service, and the other half to be spent at the discretion of the missionary.
2. That such furlough be taken during the months following the missionary's attendance at the General Assembly as a Commissioner.
3. That the expenses of the missionary's wife and minor children be allowed from his field of labor in Point Barrow and Wales to Seattle, Washington, and for their return from Seattle to his field of labor, if in agreement with the Board and the Presbytery he resumes his labors in Yukon Presbytery upon completion of his furlough.
4. That other missionary pastors in Alaska and Yukon Presbyteries, and other employees in comparable circumstances, be granted a furlough of four months, after completing five years of continuous service, with full salary during the period of the furlough. It is understood that each missionary is entitled to an additional vacation not to exceed one month each year to be arranged for at a time acceptable to the local field.
5. That so far as practicable, such furlough be taken in the year in which the missionary is elected as a Commissioner to the General Assembly. In electing Commissioners to the General Assembly the Presbytery is requested to cooperate with the Board and the missionary by giving preference in such election to the missionary who has completed the necessary term of service entitling him to a furlough.  
It is understood that only one ministerial Commissioner can be elected to the General Assembly each year from Alaska and Yukon Presbyteries. Therefore, in cases where in any given year more than one missionary is entitled to a furlough by reason of having completed five years of continuous service, provision will be made by the Board to pay the expenses of the missionary who cannot be elected as a Commissioner to the General Assembly from his field of labor to Seattle and return, in addition to the expenses of his wife and minor children.
6. That the expenses of the missionary's wife and minor children shall include boat fare, berths, meals, and transfer of baggage. Hotel accommodations in Seattle may be included in cases where the missionary and his family are obliged to await the date of sailing of the boat for Alaska.
7. The Board shall not be obligated to pay furlough salary allowance to missionaries who discontinue their work before completing the full five years necessary to receive a furlough. However, in such cases the Board may pay the return travel expenses of the missionary, his wife and minor children to Seattle, Washington.

(Adopted at Annual Meeting of Board, April 27-28, 1933.)

